



DATA PRIVACY NOTICE

AGM

nnit.com



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1. INTRODUCTION

The purpose of this notice is to provide you as a shareholder, proxy holder or adviser with certain information as to the collection, processing and storing of personal data in connection with the holding of the annual general meeting for NNIT A/S, CVR no. 21093106, Weidekampsgade 14, DK-2300 København (the "Company").

The Company acts as the data controller, which implies that the Company is responsible for your personal data being properly processed. If you have any questions, please contact the Company by sending an email to NNIT's Data Protection Officer at privacy@nnit.com.

Below you will find a description of the information, which the Company may collect, process and store, as well as of the purpose of and the background for processing the information.

To the extent the Company has referred to its legitimate interest as the legal basis for the processing of your personal data, a balancing of interests test have been carried out, to ensure that your interests or freedoms do not take precedence over the Company's legitimate interests.

In sections 2 - 3 certain general information is provided in respect of convening general meetings, the publication of documents, notification of participation, granting proxy and voting by correspondence. Sections 4 - 10 concern a number of more specific issues, including screening of individuals subject to EU, UK or US sanctions, submitting questions prior to the general meeting, submitting proposals to be transacted at the general meeting, the right to speak and minutes of the general meeting, live webcast of the general meeting, minutes of the general meeting and data subject rights.

Reference is made to Company's privacy and cookie policies, which are available at <https://www.nnit.com/media/1svf15nm/nnit-data-privacy-policy.pdf> and <https://www.nnit.com/about-us/privacy/cookie-policy/>.

2. NOTICE OF GENERAL MEETING

Notice of a general meeting in the Company must be submitted based on the information registered in the register of shareholders, including information on name, address and any email address. The Company will in this respect process your personal data for the purpose of forwarding the notice of the annual general meeting to the shareholders, including enabling the shareholders to exercise their fundamental administrative rights at the general meeting.

The notice of the general meeting, including the agenda, will be published and forwarded in accordance with applicable law and the Company's articles of association and will thus be published as a company announcement through Nasdaq Copenhagen, on the Company's website and be forwarded by email to the shareholders, who have requested this.

In continuation of the publication of the notice of the general meeting, certain other documents relevant for the general meeting will be published on the Company's website, including the complete proposals and forms to grant proxy or vote by correspondence.

The notice of the general meeting including the agenda and other documents will be available on the website for a period of 5 years.

The Company may store the notice of the general meeting including the agenda, the complete proposals and forms for granting proxy and voting by correspondence, until it is no longer

necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, however, for a period of at least 10 years, following which it will be deleted.

3. NOTIFICATION OF PARTICIPATION, GRANTING PROXY AND VOTING BY CORRESPONDENCE

When you as a shareholder provide notification of your or an advisor's participation at the general meeting or grant a proxy to a third party, the Company will issue an admission card (potentially with voting cards), which will contain certain information about you, any proxy holder and/or advisor representing you, including name, address, email address and shareholding. Admission cards will be forwarded by email to the shareholders email registered in the Company's investor portal.

Notification of your participation implies that the Company will process your personal data based on the information registered about you in the register of shareholders for the purpose of fulfilling legal obligations set out in the Danish Companies Act. The processing of your personal data also takes place in connection with granting voting proxy, proxy to the board of directors or voting by correspondence. Similarly, processing of your personal data will take place, if you vote at the general meeting (in writing or electronically).

If you grant proxy to a third party and/or register attendance of an adviser, the Company will collect and process personal data about such persons (name, email and address). Collecting and processing data takes place for the purpose of fulfilling a legal obligation set out in the Danish Companies Act to ensure that the relevant persons are granted access to the Company's general meeting and ensuring that they can exercise their rights.

The Company may store information about registration of attendance, proxies and votes by correspondence until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, however, for a period of at least 10 years, following which the information will be deleted.

4. SCREENING OF INDIVIDUALS SUBJECT TO EU, UK OR US SANCTIONS

The Company is obligated to ensure that persons subject to economic sanctions by the European Union, the United Kingdom or the United States of America, do not exercise shareholders' right during the general meeting. To fulfil this legal obligation, the Company may process personal data about shareholders participating in the general meeting against relevant sanctions list. This includes the name and home address of the shareholder on the basis of information registered in the register of shareholder.

5. SUBMITTING QUESTIONS PRIOR TO THE GENERAL MEETING

When submitting written questions prior to the general meeting, you must document your status as a shareholder or a proxy holder, and in this respect collection and processing of your personal data will take place. Collection and processing of personal data will in such event be based on the Company's legitimate interests in being able to identify you, in order for you to be able to exercise your rights as a shareholder to submit questions.

If questions are replied to in writing, the questions, including your name, and the Company's replies will be presented at the general meeting.

The Company may store information about questions submitted until it is no longer necessary for the Company to store the information in order to protect the Company's and the shareholders' interests, however, for a period of at least 10 years, following which the information will be deleted.

Reference is also made to section 7 concerning the right to speak and pose questions at the general meeting.

6. SUBMISSION OF PROPOSALS

In connection with a request for including a specific issue on the agenda for the general meeting, your personal data and the contents of the proposal will be collected and processed by the Company. Your personal data will in this respect be collected based on the Company's legitimate interests in being able to identify you as a shareholder in order to enable you to exercise your right to submit proposals to be included on the agenda.

If your request fulfils the requirements, the proposal and your name will be included (i) on the agenda and (ii) on the forms for granting proxy or voting by correspondence, which will subsequently be published in accordance with the rules in this respect.

Reference is also made to section 2 concerning the notice of general meeting and section 9 concerning the preparation of the minutes of the general meeting.

7. THE RIGHT TO SPEAK AND POSE QUESTIONS AT THE GENERAL MEETING

If you choose to speak at the general meeting, e.g. in order to pose questions to the board of directors' report or the annual report, you will be requested to document that you are a shareholder or a proxy holder, and in this respect personal data about you will be collected and processed based on the Company's legitimate interests in being able to identify you in order for you to exercise your right to speak and potentially pose questions at the general meeting.

Reference is also made to section 9 concerning the preparation of the minutes of the general meeting.

VP Securities A/S ("VP Securities") (also referred to as Euronext Securities)] will process your data on behalf of the Company. The processing will take place in Denmark. The Company and VP Securities/Euronext Securities have entered into a data processing agreement in order to ensure that VP Securities/Euronext Securities has implemented proper technical and organizational measures to protect your personal data.

Reference is also made to section 8 concerning live webcast of the general meeting.

8. LIVE WEBCAST OF THE GENERAL MEETING

The general meeting will also be webcast live to shareholders and other relevant participants through the Company's investor portal. The webcast does not allow for live participation in the general meeting, e.g. voting and questions.

The live webcast, which will include both image and sound, will cover the area around the general meeting's podium and speaker's chair.

The personal data processed in connection with the webcast includes name, voice and possibly image, question(s), proposal(s) and vote(s) of a shareholder, proxy holder or advisor when exercising shareholder rights at the physical general meeting being webcasted live. Shareholders, proxy holders or advisers cannot refuse to be included in the live webcast, if they choose to speak.

Further, accessing the webcast will require shareholders to log in to the investor portal by using pre-approved login via MitID or VP-ID (username and password).

As a participant at the physical general meeting, your personal data will be processed based on the Company's legitimate interests in making a live webcast available through the investor portal, to shareholders, who are unable to participate in the physical general meeting, to further the transparency concerning transactions and proceedings at the physical general meeting.

As an online participant accessing the live webcast, your personal data will be processed based on the Company's legitimate interest in verifying your credentials as shareholder, including your access rights.

VP Securities/Euronext Securities will process your data on behalf of the Company. The processing will take place in Denmark. The Company and VP Securities/Euronext Securities have entered into a data processing agreement in order to ensure that VP Securities/Euronext Securities has implemented proper technical and organizational measures to protect your personal data.

9. MINUTES OF THE GENERAL MEETING

After the general meeting, the Company/the chairman of the meeting (on behalf of the Company) will prepare minutes of the general meeting, and therefore your personal data may, in continuation of the original collection and processing of your personal data, e.g. when submitting proposals, cf. section 6, or when exercising the right to speak at the general meeting, cf. section 7, be additionally processed in this respect. The minutes must be prepared in accordance with the Danish Companies Act, and the processing of your personal data thus takes place in order to comply with a statutory requirement.

When submitting a proposal to be included on the agenda, it is not possible to insist on not having your name stated in the notice of the general meeting (or on forms) and thus you cannot insist on not having your name stated in the minutes either.

The minutes of the general meeting will be made available on the Company's website for a period of 5 years, and the minutes will thus during this period be available to the shareholders and to the general public.

The Company may store the minutes of the general meeting until it is no longer necessary for the Company to store the information for the purpose of protecting the Company's and the shareholders' interests, including for the purpose of documenting the transactions and resolutions made at the general meeting. This implies that minutes will not be deleted.

10. DATA SUBJECT RIGHTS

As a shareholder, proxy holder or advisor participating either at the physical general meeting or online via live webcast, you have the following rights regarding the processing of personal data, to:

- request access to, rectification or erasure of your personal data;
- oppose the processing of your personal data and to request restriction of the processing of your personal data;
- lodge a complaint with a data protection authority, for example the Danish Data Protection Agency;

The rights regarding personal data can be exercised by contacting the Company, by sending an email to NNIT's Data Protection Officer at privacy@nnit.com.

Please note that such rights may be subject to conditions or restrictions. Accordingly, there is no certainty that you are entitled to oppose the processing in the specific situation; it will depend on the circumstances of the processing.

For further details on the Company's processing of personal data, reference is made to Company's privacy and cookie policies, which are available at <https://www.nnit.com/media/1svfl5nm/nnit-data-privacy-policy.pdf> and <https://www.nnit.com/about-us/privacy/cookie-policy/>.

About NNIT

NNIT is a leading provider of IT solutions to life sciences internationally, and to the public and enterprise sectors in Denmark. We focus on high complexity industries and thrive in environments where regulatory demands and complexity are high.

NNIT consists of group company NNIT A/S, subsidiaries in Region Europe, Asia and US and subsidiary SCALES in Region Denmark. Together, these companies employ more than 1,700 people in Europe, Asia and USA.

